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# Malayu Hasibuan

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Peningkatan Kinerja Guru Pendidikan Agama Islam melalui Supervisi Akademik, Diklat dan Partisipasi dalam Kelompok Kerja Guru MPOT

ICOFEB 2018

Proceedings of the First Nommensen International Conference on Creativity & Technology, NICCT, 20-21 September 2019, Medan, North Sumatera, Indonesia

Aplikasi Excel Dalam Aspek Kuantitatif Manajemen Sdm

Proceedings of the 5th Sebelas Maret International Conference on Business, Economics and Social Sciences (SMICBES 2018), July 17-19, 2018, Bali, Indonesia

Proceedings of the 1st International Conference on Science and Technology in Administration and Management Information, ICSTIAMI 2019, 17-18 July 2019, Jakarta, Indonesia

Proceedings of the 1st International Conference on Economics Engineering and Social Science, InCEEES 2020, 17-18 July, Bekasi, Indonesia  
Islam Universalia, Issue Jan 2020

ICTES 2018

Pengantar Teori & Manajemen Komunikasi  
Global Perspectives on Teaching and Learning Paths in Islamic Education

Proceedings of the 2nd Borobudur International Symposium on Humanities and Social Sciences,

BIS-HSS 2020, 18 November 2020, Magelang,  
Central Java, Indonesia

Proceedings of the First International Conference  
on Technology and Educational Science, ICSTES  
2018, November 21-22 2018, Bali, Indonesia  
Manajemen Berbasis Sekolah, Madrasah, dan  
Pesantren

Implementasi Manajemen Sumber Daya Manusia  
Proceedings of the 13th International  
Interdisciplinary Studies Seminar, IISS 2019,  
30-31 October 2019, Malang, Indonesia  
IISS 2019

Proceedings of the 1st International Conference  
on Finance Economics and Business, ICOFEB  
2018, 12-13 November 2018, Lhokseumawe,  
Aceh, Indonesia  
NICCT 2019

Proceedings of the 1st International Conference  
on Social Science, Humanities, Education and  
Society Development, ICONS 2020, 30 November,  
Tegal, Indonesia

Kepemimpinan Pendidikan

Kompensasi Tidak Langsung Dan Lingkungan  
Kerja Fisik

Manajemen Pendidik & Tenaga Kependidikan  
Abad 21

Understanding Digital Industry

Proceedings of the 5th International Seminar of  
Public Health and Education, ISPHE 2020, 22 July  
2020, Universitas Negeri Semarang, Semarang,  
Indonesia

Manajemen publik

Proceedings of the 5th International Conference  
on Accounting, Management and Economics,  
ICAME 2020, 14-15 October 2020, Makassar,  
Indonesia

ICSTIAMI 2019

ICONS 2020

Manajemen Sumber Daya Manusia

Membangun Karakter Anak dengan Alquran

INCEESS 2020

Model inkubator bisnis : menciptakan wirausaha  
millenial dimasa pandemi Covid 19

(Studi pada Perguruan Tinggi Keagamaan Islam  
Swasta di lingkungan KOPERTAIS Wilayah II Jawa  
Barat)

Business Innovation and Development in  
Emerging Economies

Proceedings of the Conference on Managing  
Digital Industry, Technology and  
Entrepreneurship (CoMDITE 2019), July 10-11,  
2019, Bandung, Indonesia

Pemikiran Pendidikan Islam Fazlur Rahman

Ayat-Ayat Alquran Tentang Manajemen

Pendidikan Islam

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**MARISA  
KYLEE**

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*Peningkatan  
Kinerja Guru  
Pendidikan*

*Agama Islam  
melalui  
Supervisi  
Akademik,  
Diklat dan  
Partisipasi  
dalam  
Kelompok*

*Kerja Guru  
CRC Press  
The Covid-19  
pandemic has  
changed our  
activities, like  
teaching,  
researching,*

and socializing. We are confused because we haven't experienced before. However, as Earth's smartest inhabitants, we can adapt new ways to survive the pandemic without losing enthusiasm. Therefore, even in pandemic conditions, we can still have scientific discussions, even virtually. The main theme of this symposium is "Reinforcement of the Sustainable Development

Goals Post Pandemic" as a part of the masterplan of United Nations for sustainable development goals in 2030. This symposium is attended by 348 presenters from Indonesia, Malaysia, UK, Scotland, Thailand, Taiwan, Tanzania and Timor Leste which published 202 papers. Furthermore, we are delighted to introduce the proceedings of the 2nd Borobudur Symposium

Borobudur on Humanities and Social Sciences 2020 (2nd BIS-HSS 2020). We hope our later discussion may result transfer of experiences and research findings from participants to others and from keynote speakers to participants. Also, we hope this event can create further research network. **MPOT CV.** Pilar Nusantara The 1st NICCT (International Conference on Creativity & Technology) 2019 was held

in Universitas HKBP Nommensen Medan (UHN Medan), Indonesia on September 20-21, 2019. This conference was organized by Department of Music, Faculty of Language and Arts, UHN and the theme of this year conference was Empowering Culture, Nature and Technology for Social Well Being. This conference has facilitated a mutual exchange of ideas and information from various backgrounds of stakeholder (either domestic or international) related to the utilization of recent technologies. High enthusiasm coming from the participants of this conference was reflected by high number of good quality papers received. Our committees are delighted to present this proceeding as a compilation of carefully selected papers representing each scope provided by the conference, such as Creative Application, Arts & Culture, Economics, Psychology, Education, Law, Politics, Social Studies, Management, New Media & Technology, Mobile Application, Projection Mapping, Sound Technology, Graphical User Interface and Information Technology. We would like to express our gratitude to all parties who have sincerely supported and

contributed to the success of the 1st NICCT 2019, either during the conference and the post-conference publication. We also would like to highly acknowledge the hard work and precious support from the organizing committee during the preparation until this conference has been fully finished. We sincerely hope that this conference can be considered as a forum providing high quality discussion

among researchers and other related sectors. We believe that this proceeding may serve as an useful source of references for further studies. ICOFEF 2018 European Alliance for Innovation Buku ini adalah salah satu hasil perkuliahan yang berorientasi pada luaran pembelajaran sekaligus sebagai buku modul ajar mata kuliah. Oleh karena itu, atas dukungan dan

bantuan yang telah diberikan pihak kampus, secara khusus Program Studi Manajemen Pendidikan, Fakultas Keguruan dan Ilmu Pendidikan (FKIP) Universitas Mulawarman Samarinda, serta mahasiswa dan beberapa kolega yang turut membantu dan menyiapkan materi, desain, dan editing dalam penyelesaian buku ini, kami ucapkan terima kasih yang sebesar-

besarnya. Proceedings of the First Nommensen International Conference on Creativity & Technology, NICCT, 20-21 September 2019, Medan, North Sumatera, Indonesia Global Perspectives on Teaching and Learning Paths in Islamic Education InCEESS is an international conference hosted by Pelita Bangsa University. This conference is arranged to become an annual conference making room for scholars and practitioners in the area of Engineering, ICT, Management, and all research in Social Science and Humanities to share their thoughts, knowledge, and recent researches in the field of study (<https://inceess.pelitabangsa.ac.id/>).

**Aplikasi Excel Dalam Aspek Kuantitatif Manajemen Sdm** Lembaga Peduli Pengembang

n Pendidikan Indonesia (LPPPI) Buku ini merupakan hasil penelitian tesis. Semula berjudul “Pengaruh Kompetensi Supervisi Akademik Pengawas, Pengalaman Pendidikan dan Pelatihan serta Partisipasi dalam Kelompok Kerja Guru Pendidikan Agama Islam terhadap Kinerja Guru Pendidikan Agama Islam di Kabupaten Indramayu.” Secara berturut-turut,

hasil penelitian ni diikutsertakan pada Simposium Nasional Kepala Sekolah dan Pengawas Sekolah Kementerian Pendidikan dan Kebudayaan Tahun 2017 dengan karya tulis yang dibuat karya poster dengan judul yang sama dan menjadi peserta terbaik 2 kategori karya poster. Karya ini juga diikutsertakan dalam kegiatan Expose Hasil Penelitian	“Evaluasi Pembangunan Pendidikan Agama dan Keagamaan di Indonesia” Balai Penelitian dan Pengembangan Agama Kementerian Agama pada tahun 2019 dengan judul karya “Pengembangan Profesional Guru Pendidikan Agama Islam Melalui Supervisi Akademik, Diklat dan Kelompok Kerja Guru di Kabupaten Indramayu Jawa Barat.” Hasil penelitian menunjukkan	pengaruh positif dan signifikan kompetensi supervisi akademik pengawas terhadap kinerja guru PAI di Kabupaten Indramayu. Artinya semakin tinggi dan positif kompetensi supervisi akademik maka semakin tinggi dan positif pula kinerja guru PAI di Kabupaten Indramayu. Pengaruh kompetensi supervisi akademik pengawas terhadap kinerja guru
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<p>PAI di Kabupaten Indramayu sebesar 51,80%. Sisanya sebesar 48,20% masih dipengaruhi oleh faktor-faktor atau sebab-sebab lain yang tidak disertakan dalam analisis. Nilai korelasi kompetensi supervisi akademik pengawas terhadap kinerja guru PAI di Kabupaten Indramayu sebesar 0,720. Artinya tingkat keeratan pengaruh kompetensi supevisi</p>	<p>akademik pengawas terhadap kinerja guru PAI di Kabupaten Indramayu berada dalam kategori korelasi kuat. <i>Proceedings of the 5th Sebelas Maret International Conference on Business, Economics and Social Sciences (SMICBES 2018), July 17-19, 2018, Bali, Indonesia</i> Yayasan Penerbit Muhammad Zaini It is with great pleasure we introduce the proceeding of the 5th</p>	<p>International Conference on Accounting, Management, and Economics (ICAME 2020) on The New Normal Economy. This conference has gathered researchers, academicians, and practitioners who are concerned with the topics, developing policy recommendati ons towards a better resilience amidst crises. The theme of the 5th International Conference on Accounting,</p>
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Management, and Economics (ICAME 2020) was “The New Normal Economy: Risk-Based Decision Making in Economics, Management, and Accounting Perspectives”. The sudden and rapid emergence of the New Normal Era, particularly in business industry forces various elements in the society to challenge the conventional, and universities as the higher education institutions are no exception. It poses challenges to universities to produce graduates with ability to respond to changes, compete globally, create innovations, and quickly adapt to the vast technology advancements . With this in mind, the 5th ICAME has taken the theme The New Normal Economy: Risk-Based Decision Making in Economics, Management, and Accounting Perspectives. The conference invited speakers from academic and business practitioners who are experts in their fields to share their insights related to business and research orientation in facing the New Normal Era. The conference also invited researchers, academicians, and practitioners to participate in the Call for Papers to share their

research results. The organizer hopes that the conference can stimulate various new research and discussions about New-Normal Economy that can help society and business to navigate and adapt in this pandemic era. madina publisher  
The technical program of The First ICTES 2018 consisted of 114 full papers. Aside from the high-quality technical paper presentations

we also held workshop and clinic manuscript that was carried out before the main track aims to strengthen the ability to write scientific publications. Coordination with the steering chairs, Dr. Kadek Suranata, S.Pd, M.Pd.,Kons., and the members of organizing committee is essential for the success of the conference. We sincerely appreciate all the Advisory

Boards for the constant support and guidance. It was also a great pleasure to work with such an excellent organizing committee team for their hard work in organizing and supporting the conference. In particular, the Scientific Committee, led by Cand(Dr) Robbi Rahim, M.Kom have completed the peer-review process of technical papers and made a high-quality technical

program. We are also grateful to Students Conference chairs were leading by Ida Ayu Made Diah Paramiswari for their support and all the authors who submitted their papers to the First ICTES 2018. We strongly believe that ICTES conference provides a good forum for all academicians, researchers, and practitioners to discuss all Educational science and

technology aspects that are relevant to issues and challenge for sustainability in the 4th industrial revolution. We also expect that the future ICTES conference will be as successful and stimulating, as indicated by the contributions presented in this volume  
**Proceedings of the 1st International Conference on Science and Technology in Administrati on and Management**

**Information, ICSTIAMI 2019, 17-18 July 2019, Jakarta, Indonesia**  
 European Alliance for Innovation Proceedings of the First International Conference on Social Science, Humanities, Education and Society Development (ICONS) 2020, 30 November 2020, Tegal, Central Java, Indonesia. ICONS is an International Conference hosted by Universitas Pancasakti Tegal. This Conference is

arranged to become an annual conference making room for scholars and practitioners in the area of economic, socio-cultural, legal, educational, environmental aspects as well as a combination of all these aspects. *Proceedings of the 1st International Conference on Economics Engineering and Social Science, InCEESS 2020, 17-18 July, Bekasi, Indonesia* PT Grafindo

Media Pratama This book constitutes a through refereed proceedings of the 1st International Conference on Finance, Economics and Business(ICoF EB) 2018, conducted on November, 12 - 13, 2018 at Universitas Malikussaleh, Lhokseumawe , Aceh-Indonesia. The conference was organised by Fakultas Ekonomi dan Bisnis Universitas Malikussaleh. The 67 full papers

presented were carefully reviewed and selected from 102 submissions. The scope of the paper includes the followings: Management, Economic, Digital Technology, Financial, Human Resources and Business. Islam Universalialia, Issue Jan 2020 Penerbit NEM The 2nd Annual Conference of Engineering and Implementation on Vocational Education (ACEIVE-2018)

is a scientific forum for scholars to disseminate their research and share ideas. This conference was held on November 3, 2018 on the Digital Library of Universitas Negeri Medan, North Sumatra Province, Indonesia. The ACEIVE's theme is Engineering and Application for Industry 4.0. The conference was attended by researchers, experts, practitioners, and observers from all around the

globe to explore various issues and debates on research and experiences, discuss ideas of empowering engineering and implementation on vocational education for Industry 4.0. This event has been carried out well and produced many benefits to increase the knowledge of conference participants based on research results, particularly the implementation

of vocational education for industrial revolution 4.0. *ICTES 2018* ADI Publisher  
Buku ini merupakan hasil penelitian penulis dari tesis yang berjudul "Manajemen Pembentukan Karakter Anak dalam Perspektif Alquran" yang menguraikan sudut pandang/pandangan Alquran tentang manajemen dalam pembentukan karakter anak, di mana Alquran menguraikan bagaimana

mengatur pembentukan karakter anak mulai dari lingkungan keluarga sampai dengan lingkungan masyarakat. Paparan Alquran tentang pembentukan karakter anak dalam hal pendidikan meliputi ruang lingkup pendidikan anak, dalam hal ini ada tiga, yaitu: pendidikan informal, formal dan nonformal. Periodesasi pendidikan anak dalam perspektif Alquran bisa dikategorikan lengkap. Hal ini bisa dilihat dari periodesasi pendidikan anak mulai dari prakonsepsi, pranatal, pascanatal dan remaja. Di sinilah peran orang tua untuk membentuk karakter anaknya sesuai dengan nilai-nilai yang terkandung dalam Alquran. Jika orang tua dapat untuk mengaplikasikan dan memosisikan diri sesuai dengan yang ada dalam Alquran, maka akan terbentuk generasi-generasi berkarakter Qurani. Metode yang digunakan dalam penelitian buku ini adalah metode library research yaitu suatu metode untuk dapat memperoleh data dengan mempelajari buku-buku dari literatur/perpustakaan. Sedangkan pendekatan yang digunakan adalah pendekatan kualitatif. Pengantar Teori &

<p><u>Manajemen Komunikasi</u> European Alliance for Innovation Buku ini menggambarkan an bagaimana sekolah Umum diterapkan pembelajaran keagamaan yang instens kepada siswa. Norma kehidupan di lingkungan sekolah unggul selain bersifat saintis juga dibentuk dalam konturksi bingkai nilai-nilai keagamaan yang khas sesuai agama dan kepercayaan</p>	<p>masingmasing . <i>Global Perspectives on Teaching and Learning Paths in Islamic Education</i> CV Jejak (Jejak Publisher) We are delighted to introduce the proceedings of The International Conference on Science and Technology in Administration and Management Information 2019 (ICSTIAMI 2019). ICSTIAMI 2019 is the premier international academic conference on</p>	<p>Science and Technology in Administration and Management Information. The theme of ICSTIAMI 2019 was held in Jakarta, Indonesia is “Sustainable Development: from Research to Actions”. This conference is organized by Institut Ilmu Sosial dan Manajemen Stiami, Jakarta, Indonesia and cooperation with, Huachiew Chalermprakiet University/ HCU Thailand, Universitas Sultan Zainal</p>
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Abidin/ Unisza Malaysia, Universiti Tun Hussein Onn Malaysia/ UTHM, Universitas Widya Mataram Yogyakarta Indonesia, Universitas Pakuan Bogor Indonesia, and STEBI Lampung Indonesia. IC STIAMI 2019 has brought researchers, developers and practitioners around the world to reach out to the administration and management community and to receive high quality exposure to leading and upcoming administration and management scientists from around the world. The technical program of ICSTIAMI 2019 consisted of 122 full papers. The conference tracks were: Track 1 - Public Sector Management; Track 2 - Business, Management and Accounting; Track 3 - Law and Social Humaniora. *Proceedings of the 2nd Borobudur International Symposium on Humanities and Social Sciences, BIS-HSS 2020, 18 November 2020, Magelang, Central Java, Indonesia* Penerbit Tahta Media Group Sebenarnya di Indonesia wakaf sangat dikenal dan telah dilaksanakan oleh umat Islam sejak agama Islam masuk ke Indonesia yang juga menjadi salah satu penunjang pengembangan agama dan masyarakat Islam. Apabila wakaf

<p>dihubungkan dengan konsep tujuan Negara Kesatuan Republik Indonesia (NKRI) sebagaimana diamanatkan dalam Pembukaan Undang-Undang Dasar Negara Republik Indonesia Tahun 1945 adalah seiring sejalan yakni sama-sama untuk memajukan kesejahteraan umum. Salah satu langkah strategis untuk meningkatkan kesejahteraan umum, perlu meningkatkan</p>	<p>peran wakaf. Namun praktik wakaf yang terjadi dalam kehidupan masyarakat belum sepenuhnya berjalan tertib dan efisien sehingga dalam berbagai kasus harta benda wakaf tidak terpelihara sebagaimana mestinya, telantar atau beralih ke tangan pihak ketiga dengan cara melawan hukum. Selanjutnya sebuah catatan penting dan menarik saat ini bahwa mekanisme</p>	<p>pengumpulan dana wakaf telah bergeser ke online, berbeda dengan metode fundraising (penggalangan dana) wakaf pada zaman dahulu yang dikenal door to door, antar jemput, hard cash representative, dan melalui transfer bank. Pola wakaf yang dahulunya kita kenal baku dan eksklusif pun sekarang mulai berubah. Sekarang ini telah berkembang model baru pengumpulan</p>
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dana wakaf untuk kepentingan produktif melalui jalur pembelanjaan di situs-situs e-commerce terkemuka di Tanah Air. Misalnya Bukalapak (bukalapak.com) telah menghadirkan official site untuk Dompot Dhuafa dan ACT-Global Wakaf yang memudahkan dan memfasilitasi calon wakif untuk beribadah secara lebih mudah dan produktif. Skema baru fundraising tersebut tentu

bukan tanpa kendala sama sekali, terutama jika meninjau status perusahaan dan manajemen e-commerce, mekanisme ikrar/akad wakaf, biaya administrasi transaksi, biaya alih dana, pajak pembelanjaan sebagaimana ketentuan pemerintah, sistem bunga kredit perbankan, arah investasi wakaf produktif, alokasi dan berikut pelaporannya terhadap wakif dan

persoalan-persoalan yang perlu dicermati lagi yang akan muncul di kemudian hari sesuai dengan fleksibilitas e-commerce tersebut. Untuk itu, melalui buku yang berjudul Hukum Wakaf di Indonesia dan Proses Penanganan Sengketanya ini di antaranya akan menguraikan hal tersebut secara komprehensif berikut pola penanganan dan penyelesaian sengketa wakaf yang

saat ini banyak terjadi sengketa wakaf hampir merata di seluruh Indonesia yang ditangani oleh pengadilan. Buku persembahan penerbit PrenadaMedia Group **Proceedings of the First International Conference on Technology and Educational Science, ICSTES 2018, November 21-22 2018, Bali, Indonesia** LD MEDIA The process of curriculum

enhancement through various educational approaches aims to enhance quality assurance in the educational process itself. In Islamic education, traditional educational trends are enhanced by expanding the embodiment process on experiential learning to evaluate the achievement in creating outcomes that balance not only spirituality and morality but also

quality of cognitive analytical performances. **Global Perspectives on Teaching and Learning Paths in Islamic Education** is a comprehensive scholarly book that provides broad coverage on integrating emerging trends and technologies for developing learning paths within Islamic education. Highlighting a wide range of topics such as digital ethics, psychology, and vocational education, this

book is ideal for instructors, administrators, principals, curriculum designers, professionals, researchers, academicians, and students.

**Manajemen Berbasis Sekolah, Madrasah, dan Pesantren**

European Alliance for Innovation These proceedings compile selected papers from presenters at the Conference: Managing Digital Industry, Technology and

Entrepreneurs hip 2019 (CoMDITE 2019) which was held on July 10-11, 2019. There are 122 papers from various universities and higher educational institutions in Indonesia and Malaysia. The main research topics in these proceedings are related to: 1) Strategic Management and Ecosystem Business, 2) Digital Technology for Business, 3) Digital Social Innovation, 4) Digital

Innovation and Brand Management, 5) Digital Governance, 6) Financial Technology, 7) Digital and Innovative Education, 8) Digital Marketing. 9) Smart City, 10) Digital Talent Management, and 11) Entrepreneurs hip. All the papers in the proceedings highlight research results or literature reviews that will both contribute to knowledge development in the field of digital

industry.

**Implementas  
i Manajemen  
Sumber  
Daya  
Manusia**

Yapin An-  
Namiyah  
Global  
Perspectives  
on Teaching  
and Learning  
Paths in  
Islamic  
EducationIGI  
Global  
Proceedings of  
the 13th  
International  
Interdisciplina  
ry Studies  
Seminar, IISS  
2019, 30-31  
October 2019,  
Malang,  
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the Cyber  
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and social  
sciences in  
various  
scientific fields  
and is  
intended to  
communicate  
original  
research and  
current issues  
on the  
subject. This  
journal  
warmly  
welcomes  
contributions  
from scholars  
of related  
disciplines.  
The languages  
used in this  
journal are  
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merupakan  
bidang ilmu  
yang banyak  
mempengaruh  
i dan bahkan  
merasuki  
hampir  
seluruh aspek  
kehidupan

<p>manusia. Manajemen memberikan arah untuk mengenali kemampuan, kelebihan serta kekurangan diri sendiri. Manajemen memberikan cara yang lebih efektif dan efisien dalam pelaksanaan suatu pekerjaan sehingga menghasilkan tujuan yang diinginkan. penataan atau pengelolaan lembaga pendidikan Islam yang melibatkan sumber daya Manusia dalam</p>	<p>menggerakkan nya untuk mencapai Tujuan Pendidikan Islam secara efektif dan efisien. Manajemen pendidikan Islam mencakup objek bahasan yang cukup kompleks, yang dapat dipertimbangkan atau dijadikan bahan dalam merumuskan kaidah-kaidahnya. Masing-masing bahan itu diintegrasikan untuk mewujudkan manajemen pendidikan yang</p>	<p>berciri khas Islam. Istilah Islam yang melekat pada kata manajemen bisa berupa Islam wahyu dan Islam budaya. <i>Proceedings of the 1st International Conference on Finance Economics and Business, ICOFEB 2018, 12-13 November 2018, Lhokseumawe, Aceh, Indonesia</i> Penerbit Tahta Media Group Penyusunan buku ini dilakukan berdasarkan pengalaman penulis</p>
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selama	Kerja Fisik.	dan
mengajar	Berdasarkan	masyarakat
mata kuliah	pengalaman	umum dalam
Manajemen	mengajar,	hal
Sumber Daya	penulis	Manajemen
Manusia;	merasa bahwa	Sumber Daya
terutama	masih	Manusia;
topik	diperlukan	Kompensasi
Kompensasi	buku-buku	Tidak
Tidak	untuk	Langsung di
Langsung di	memperkaya	Lingkungan
Lingkungan	wawasan	Kerja Fisik.
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